

RESOLUTION NUMBER 6729

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA, APPROVING THE AMENDMENT OF THE CITY'S CLASSIFICATION AND COMPENSATION PLAN TO INCLUDE ONE (1) NEW CITY CLASSIFICATION AND AUTHORIZE THE AMENDMENT OF THE CITY'S PAY RANGE PLACEMENT SCHEDULE WHICH SETS FORTH THE CLASSIFICATION AND COMPENSATION ALLOCATIONS

WHEREAS, Section 36505 of the California Government Code requires that the City Council approve the Classification and Compensation Plan for all employees by means of a resolution; and

WHEREAS, Rule 6.0 of the City of Perris Personnel Rules and Regulations provides that the City Manager shall ascertain and record the duties and responsibilities of all positions in the classified service and shall recommend a classification plan for these positions to the City Council and that the classification plan shall be adopted by the City Council and may be amended as necessary; and

WHEREAS, on September 26, 2017, the City Council, by Resolution No. 5178, adopted the recommendations contained in the Classification and Compensation Study, authorized the City Manager to implement the recommendations, and approved the implementation of the City of Perris Salary Range Placement Schedules, which set forth updated Classification and Compensation Allocations for all City employees; and

WHEREAS, amendments to the City's Classification and Compensation Plan were adopted by the City Council on March 27, 2018 via Resolution No. 5246, on September 25, 2018 via Resolution No. 5367, on December 20, 2020 via Resolution No. 5739; on May 11, 2021 via Resolution No. 5790; on August 31, 2021 via Resolution No. 5843; on January 25, 2022 via Resolution No. 5911; on July 26, 2022 via Resolution No. 6020; on February 28, 2023 via Resolution No. 6136; on April 25, 2023 via Resolution No. 6171; on February 13, 2024 via Resolution No. 6333; on July 20, 2024 via Resolution No. 6454 ; and on October 8, 2024 via Resolution No. 6519; on August 26, 2025 via Resolution No. 6703; and

WHEREAS, the City Manager has recommended implementation of another amendment to the City's Classification and Compensation Plan with one (1) new classification specification for Emergency Operations and Cannabis Compliance Manager, along with respective schedule of compensation for said new position; and

WHEREAS, the new classification specification was created by the City's Administrative Services Department, pursuant to industry standards and ensured to be internally aligned and equitable.

NOW, THEREFORE THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The City Council finds the above recitals are true and correct and incorporated herein by this reference.

Section 2. The City Council hereby adopts the following new classification specification and respective schedule of compensation:

Position	Pay Range	Proposed Amendment	Budget Impact
Emergency Operations and Cannabis Compliance Manager	80	New Class Spec and Salary	\$0

The above proposed new position is intended to replace the current Building and Safety Manager role within the City’s existing payroll budget; therefore, there is no fiscal impact.

The job description for the above new classification is attached hereto as Exhibit “A”. The operative pay schedule used for compensating City employees referenced as City of Perris Pay Range Placement Schedule (Management Only) is attached hereto as Exhibit “B”.

Section 3. This resolution shall be effective on October 14, 2025. The City Clerk shall certify the adoption of this Resolution.

ADOPTED, SIGNED and APPROVED this 14th day of October, 2025.

Mayor, Michael M. Vargas

ATTEST:

City Clerk, Nancy Salazar

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) §
CITY OF PERRIS)

I, Nancy Salazar, CITY CLERK OF THE CITY OF PERRIS, CALIFORNIA, DO HEREBY CERTIFY that the foregoing Resolution Number 6729 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 14th day of October, 2025, and that it was so adopted by the following called vote:

AYES: NAVA, CORONA, RABB, VALLEJO, VARGAS

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

City Clerk, Nancy Salazar

Exhibit A – Emergency Operations & Cannabis Compliance Manager Classification Spec
Exhibit B – Pay Range Placement Schedule (Management)