

RESOLUTION NUMBER 6667

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA APPROVING THE TENTATIVE AGREEMENT FOR AND THE SUCCESSOR MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF PERRIS AND LOCAL 911 OF THE CALIFORNIA TEAMSTERS PUBLIC, PROFESSIONAL AND MEDICAL EMPLOYEES UNION (MOU), APPROVING THE SAME BENEFITS UNDER APPLICABLE PROVISIONS OF THE MOU FOR NON-REPRESENTED CONFIDENTIAL EMPLOYEES, AND APPROVING, ADOPTING, AND IMPLEMENTING THE 2025-2026 AND 2026-2027 CITY OF PERRIS PAY RANGE PLACEMENT SCHEDULES (NON-MANAGEMENT ONLY)

WHEREAS, the City of Perris (“City”) has, and continues to, recognize the California Teamsters Public, Professional And Medical Employees Union, Local 911 (“Union”), as the sole exclusive employee organization for that bargaining unit defined and described as wall-to-wall, non-exempt white and blue collar employees, including part-time employees, as more fully detailed in the Attachment “A” of the MOU for all matters concerning wages, hours and working conditions; and

WHEREAS, the current Memorandum of Understanding between the City and the Union effective July 1, 2022 through June 30, 2025 expired on June 30, 2025 (“Teamsters MOU 2022-2025”); and

WHEREAS, the City Manager as the Municipal Employee Relations Representative (“MERR”) of the City of Perris (“City”), as defined by the City’s Employer-Employee Relations Resolution No. 803, through her designated labor representatives, and the Union, through its designated labor representatives, have successfully met and conferred in good faith on wages, hours and other terms and conditions of employment and reached a Tentative Agreement for a successor MOU and have concurrently negotiated the successor MOU for the employees represented by the Union; and

WHEREAS, as a result of these labor negotiations, the City and the Union therefore jointly prepared a written Tentative Agreement (“TA”), which has been ratified by the Union’s membership, and prepared a written successor Memorandum of Understanding to become effective for the period commencing July 1, 2025, and terminating at midnight, June 30, 2027 (“Teamsters MOU 2025-2027”); and

WHEREAS, the Tentative Agreement and the successor Teamsters MOU 2025-2027 constitute joint recommendations of same by the MERR and the Union for City Council consideration; and

WHEREAS, Government Code Section 3505.1 provides that if a tentative agreement is reached by the authorized representatives of a public agency and a

recognized employee organization, the governing body shall vote to accept or reject the tentative agreement within thirty (30) days of the date it is first considered at a duly noticed public meeting; and

WHEREAS, the City Council further desires to approve the same benefits provided by the Teamsters MOU 2025-2027 for the City's non-represented Confidential Employees; and

WHEREAS, the City contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually; and

WHEREAS, the City Council now desires to update its publicly available pay schedule to reflect, where applicable, changes provided in the Teamsters MOU 2025-2027 in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5; and

WHEREAS, the City Council desires to also approve, adopt, and implement the 2025-2027 City of Perris Pay Range Placement Schedule (Non-Management Only) pursuant to the requirements of California Code of Regulations, Title 2, Section 570.5.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The foregoing recitals are true and correct and are incorporated reference herein.

Section 2. The City Council of the City of Perris does hereby accept, approve and adopt the Tentative Agreement, a copy of which is attached hereto as Exhibit "A" and by this reference made a part hereof.

Section 3. The City Council of the City of Perris does hereby accept, approve, adopt and implement the Teamsters MOU 2025-2027 between the City and the Union, a copy of which is attached hereto as Exhibit "B" and by this reference made a part hereof.

Section 4. The City Council of the City of Perris does hereby also accept, approve, adopt and implement the same compensation and benefits changes provided by the Teamsters MOU 2025-2027 for non-represented Confidential Employees of the City.

Section 5. In accordance with the requirements of California Code of Regulations, Title 2, Section 570.5, the City Council of the City of Perris does hereby approve, adopt, and implement the publicly available 2025-2026 and 2026-2027 City of Perris Pay Range Placement Schedules (Non-Management Only) (“Schedules”) for represented employees and non-represented Confidential Employees, a copy of said Schedules being attached hereto as Exhibit “C”.

Section 5. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED, SIGNED and APPROVED this 10th Day of June 2025

Michael M. Vargas, Mayor

ATTEST:

Nancy Salazar, City Clerk

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) §
CITY OF PERRIS)

I, Nancy Salazar, City Clerk of the City of Perris, California, hereby certify that the foregoing Resolution Number 6667 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting held the 10th day of June 2025, by the following called vote:

AYES: VALLEJO, NAVA, CORONA, RABB, VARGAS

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

Nancy Salazar, City Clerk

Exhibit A: Tentative Agreement

Exhibit B: Memorandum of Understanding 2025-2027

Exhibit C: Pay Range Placement Schedules (Non-Management Only) 2025-2026, 2026-2027

Exhibit “A”

Tentative Agreement Between City of Perris and Teamsters Local
911 for a Successor Memorandum of Understanding 2025-2027

Exhibit “B”

Memorandum of Understanding
Effective July 1, 2025 and terminating at midnight, June 30, 2027

Exhibit “C”

City of Perris
Pay Range Placement Schedules (Non-Management Only)
2025-2026, 2026-2027