



## **Notice of Nondiscrimination on the Basis of Disability under the ADA Act and Section 504 of the Rehabilitation Act of 1973**

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973, the City of Perris will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

### **Employment**

The City of Perris does not discriminate on the basis of disability in its hiring or employment practices and complies with all of the regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the Americans with Disabilities Act (ADA).

### **Effective Communication**

The City of Perris will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Perris's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

### **Modifications to Policies and Procedures**

The City of Perris will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all City of Perris programs, services and activities. For example, individuals with service animals are welcomed in the City of Perris offices, where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of City of Perris, should contact the ADA/504 Coordinator as soon as possible but no later than 72 business hours before the scheduled event.

The ADA does not require the City of Perris to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

The City of Perris will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.

Complaints that a program, service, or activity of the City of Perris is not accessible to persons with disabilities should be directed to:

**Jorge Caballero**  
**ADA or ADA/504 Coordinator**

City of Perris  
135 N. "D" Street  
Perris, CA 92570

Email: [jcaballero@cityofperris.org](mailto:jcaballero@cityofperris.org)  
PH: (951) 943-5003  
California Relay at 7-1-1 (Free Relay Service)

The City of Perris will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.