

RESOLUTION NUMBER 6454

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA, APPROVING THE AMENDMENT OF THE CITY'S CLASSIFICATION AND COMPENSATION PLAN TO INCLUDE TWO (2) NEW AND TWO (2) UPDATED CITY CLASSIFICATIONS AND AUTHORIZE THE AMENDMENT OF THE CITY'S SALARY RANGE PLACEMENT SCHEDULE WHICH SETS FORTH THE CLASSIFICATION AND COMPENSATION ALLOCATIONS

WHEREAS, Section 36505 of the California Government Code requires that the City Council approve the Classification and Compensation Plan for all employees by means of a resolution; and

WHEREAS, Rule 6.0 of the City of Perris Personnel Rules and Regulations provides that the City Manager shall ascertain and record the duties and responsibilities of all positions in the classified service and shall recommend a classification plan for these positions to the City Council and that the classification plan shall be adopted by the City Council and may be amended as necessary; and

WHEREAS, on September 26, 2017, the City Council, by Resolution No. 5178, adopted the recommendations contained in the Classification and Compensation Study, authorized the City Manager to implement the recommendations, and approved the implementation of the City of Perris Salary Range Placement Schedules, which set forth updated Classification and Compensation Allocations for all City employees; and

WHEREAS, amendments to the City's Classification and Compensation Plan were adopted by the City Council on March 27, 2018 via Resolution No. 5246, on September 25, 2018 via Resolution No. 5367, on December 20, 2020 via Resolution No. 5739; on May 11, 2021 via Resolution No. 5790; on August 31, 2021 via Resolution No. 5843; on January 25, 2022 via Resolution No. 5911; on July 26, 2022 via Resolution No. 6020; on February 28, 2023 via Resolution No. 6136; on April 25, 2023 via Resolution No. 6171; and on February 13, 2024 via Resolution No. 6333; and

WHEREAS, the City Manager has recommended implementation of another amendment to the City's Classification and Compensation Plan with two (2) new classification specifications and two (2) updated classifications, for new Director of Public Services, new Park Ranger, updated Director of Parks and Community Services, updated Public Services Manager, along with respective schedule of compensation for said new positions; and reallocation of salary ranges for the positions of Public Information Officer, Assistant City Clerk, Program Aide, and Recreation Leader I II III; and

WHEREAS, the new and updated classification specifications were created by the City's Administrative Services Department with the assistance of a personnel consulting firm, Gallagher

& Co. formerly known as Koff & Associates, Inc., which confirmed that the class specifications and salaries meet industry standards and are internally aligned and equitable; and

WHEREAS, the City has completed meet and confer with Teamsters Local 911 Union, as the employee organization representing the affected job title classifications, and reached agreement regarding the proposed actions herein, pursuant to the provisions of the Meyers-Milias-Brown Act (Government Code § 3500 et seq.).

NOW, THEREFORE THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The City Council finds the above recitals are true and correct and incorporated herein by this reference.

Section 2. The City Council hereby adopts the following new and updated classification specifications and respective schedule of compensation and the reallocated salary range for certain classifications:

Position	Pay Range	Proposed Amendment	Budget Impact
Director of Public Services	94	New Class Spec and Salary, formerly Director of Community Services	\$0
Park Ranger	52	New Class Spec and Salary, formerly Park Ambassador and existing budget includes (2) Park Ambassadors	\$0
Director of Parks and Community Services	94	Updated Class Spec formerly Assistant Director of Community Services	\$32,197
Public Services Manager	80	Updated Class Spec formerly Recreation and Public Services Manager	\$0
Public Information Officer	69	Updated Salary, formerly Range 65	\$14,036
Assistant City Clerk	65	Updated Salary, formerly Range 63	\$9,851
Program Aide	28	Updated Salary from Range 24, formerly staffed through Temporary Agency	\$0
Recreation Leader I	30	Updated Salary, formerly Range 26	\$5,358
Recreation Leader II	34	Updated Salary, formerly Range 30	\$5,914
Recreation Leader III	38	Updated Salary, formerly Range 34	\$6,528

The job descriptions for the above new/updated classifications are attached hereto as Exhibits “A – D.” The operative salary schedules used for compensating City employees referenced as City of Perris Salary Range Placement Schedules are attached hereto as Exhibits “E” and” F”.

Section 3. This resolution shall be effective on July 30, 2024. The City Clerk shall certify the adoption of this Resolution.

ADOPTED, SIGNED and **APPROVED** this 30th day of July 2024.

Mayor, Michael M. Vargas

ATTEST:

City Clerk, Nancy Salazar

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) §
CITY OF PERRIS)

I, Nancy Salazar, CITY CLERK OF THE CITY OF PERRIS, CALIFORNIA, DO HEREBY CERTIFY that the foregoing Resolution Number 6454 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 30th day of July, 2024, and that it was so adopted by the following called vote:

AYES: NAVA, CORONA, RABB, ROGERS, VARGAS
NOES: NONE
ABSENT: NONE
ABSTAIN: NONE

City Clerk, Nancy Salazar

- Exhibit A – Director of Public Services Classification Specification
- Exhibit B – Park Ranger Classification Specification
- Exhibit C – Director of Parks and Community Services Classification Specification
- Exhibit D – Public Services Manager Classification Specification
- Exhibit E – Salary Range Placement Schedule (Non-Management)
- Exhibit F – Salary Range Placement Schedule (Management)