

**RESOLUTION NUMBER 6251**

***A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA, APPROVING THE AMENDMENT OF THE CITY'S CLASSIFICATION AND COMPENSATION PLAN TO INCLUDE ONE (1) NEW CITY CLASSIFICATION AND AUTHORIZE THE AMENDMENT OF THE CITY'S SALARY RANGE PLACEMENT SCHEDULE WHICH SETS FORTH THE CLASSIFICATION AND COMPENSATION ALLOCATIONS FOR ALL CITY EMPLOYEES***

**WHEREAS**, Section 36505 of the California Government Code requires that the City Council approve the Classification and Compensation Plan for all employees by means of a resolution; and

**WHEREAS**, Rule 6.0 of the City of Perris Personnel Rules and Regulations provides that the City Manager shall ascertain and record the duties and responsibilities of all positions in the classified service and shall recommend a classification plan for these positions to the City Council and that the classification plan shall be adopted by the City Council and may be amended as necessary; and

**WHEREAS**, on September 26, 2017, the City Council, by Resolution No. 5178, adopted the recommendations contained in the Classification and Compensation Study, authorized the City Manager to implement the recommendations, and approved the implementation of the City of Perris Salary Range Placement Schedules, which set forth updated Classification and Compensation Allocations for all City employees; and

**WHEREAS**, amendments to the City's Classification and Compensation Plan were adopted by the City Council on March 27, 2018 via Resolution No. 5246, on September 25, 2018 via Resolution No. 5367, on December 20, 2020 via Resolution No. 5739; on May 11, 2021 via Resolution No. 5790; on August 31, 2021 via Resolution No. 5843; on January 25, 2022 via Resolution No. 5911; on July 26, 2022 via Resolution No. 6020; on February 28, 2023 via Resolution No. 6136; on April 25, 2023 via Resolution No. 6171; and on June 13, 2023 via Resolution No. 6208; and

**WHEREAS**, the City Manager has recommended implementation of another amendment to the City's Classification and Compensation Plan with one (1) new classification specification for Assistant City Engineer, along with respective schedule of compensation for said position; and

**WHEREAS**, the one (1) new classification specification was created by the City's Administrative Services Department with the assistance of a personnel consulting firm, Koff & Associates, Inc., which confirmed that the class specification and salary meet industry standards and are internally aligned and equitable.

**NOW, THEREFORE THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

**Section 1.** The City Council finds the above recitals are true and correct and incorporated herein by this reference.

**Section 2.** The City Council hereby adopts the following one (1) new classification specification and respective schedule of compensation:

<b>Classification</b>	<b>Schedule of Compensation</b>
Assistant City Engineer	Range 89

The job description for the above new classification is attached hereto as Exhibits “A.” The operative salary schedule used for compensating City management employees referenced as City of Perris Salary Range Placement Schedule (Management) is attached hereto as Exhibit “B.”

**Section 3.** This resolution shall be effective on September 26, 2023. The City Clerk shall certify the adoption of this Resolution.

***ADOPTED, SIGNED and APPROVED*** this 26<sup>h</sup> day of September 2023.

---

Mayor, Michael M. Vargas

ATTEST:

---

City Clerk, Nancy Salazar

STATE OF CALIFORNIA )  
COUNTY OF RIVERSIDE ) §  
CITY OF PERRIS )

I, Nancy Salazar, CITY CLERK OF THE CITY OF PERRIS, CALIFORNIA, DO HEREBY CERTIFY that the foregoing Resolution Number 6251 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 26<sup>th</sup> day of September, 2023, and that it was so adopted by the following called vote:

AYES: NAVA, CORONA, RABB, ROGERS, VARGAS

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

---

City Clerk, Nancy Salazar

Exhibit A – Assistant City Engineer Classification Specification  
Exhibit B – Salary Range Placement Schedule (Management)