

RESOLUTION NUMBER 5738

***A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
PERRIS, COUNTY OF RIVERSIDE, STATE OF
CALIFORNIA, APPOINTING AN INTERIM DIRECTOR OF
DEVELOPMENT SERVICES***

WHEREAS, Government Code Section 21221(h) permits the City Council to appoint a California Public Employee's Retirement System ("CalPERS") retiree to a vacant position requiring specialized skills during recruitment for a permanent appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as the single appointment meets the following general conditions: (i) the hours worked do not exceed 960 hours in a fiscal year, (ii) the hourly compensation does not exceed the maximum monthly base salary paid to other employees performing comparable duties as listed on a published pay schedule for the vacant position, and (iii) no other benefits, incentives, compensation in lieu of benefits, or any other forms of compensation are provided in addition to the hourly rate; and

WHEREAS, the Director of Development Services position is currently vacant and such vacancy is disrupting the operations of the Development Services Department; and

WHEREAS, the City is currently actively recruiting to permanently fill the Director of Development Services position (with the recruitment beginning on December 4, 2020) and will be accepting and reviewing applications and conducting background checks during the term of this interim appointment; and

WHEREAS, the City anticipates permanently filling the Director of Development Services position no later than December 8 2021; and

WHEREAS, to ensure the continued efficient operation of the Development Services Department, the City Council desires to retain the services of Candida Neal, who is a retired member of CalPERS, to serve on an interim basis as Interim Director of Development Services until a permanent replacement for such position is hired, but in no event longer than one year; and

WHEREAS, Candida Neal has over thirty years' experience in municipal development services and administration and previously served as Planning and Development Services Manager and, therefore, can provide the leadership, managerial, and organization skills necessary to oversee the City's Development Services Department; and

WHEREAS, it is understood by the City and Ms. Neal that the combined total hours to be served by Ms. Neal in any fiscal year for all CalPERS employers combined shall not exceed the 960 hour limitation set forth in California Government Code Section 21221(h) and Section 7522.56(d), or as allowed by CALPERS; and

WHEREAS, Ms. Neal is to be retained by the City through Interwest Consulting Group

Inc., such that her retention shall be subject to the terms and conditions of the Second Amendment to Contract Services Agreement by and between Interwest Consulting Group Inc. Inc. and the City of Perris.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The City Council finds the above recitals are true and correct and are incorporated herein by this reference.

Section 2. Candida Neal has the specialized skills needed to temporarily perform the work required of the Director of Development Services position on an interim basis until a permanent Director of Development Services is hired by the City and thereafter begins service. The job description for the Interim Director of Development Services position is attached hereto as Exhibit A.

Section 3. The compensation paid to Candida Neal by Interwest Consulting Group Inc. shall not be less than \$13,759.00 per month (\$79.3796 per hour) nor greater than \$16,724.00 per month (\$96.4863 per hour), which is the City's posted base salary range for the position of Director of Development Services.

Section 4. The City Council hereby appoints Candida Neal as Interim Director of Development Services effective December 8, 2020, pursuant to the authority provided under Government Code 21221(h) and 7522.56, during the recruitment of a permanent Director of Development Services, to provide the critically needed, specialized skills necessary to manage the Perris Development Services Department.

Section 5. This appointment shall only be made once pursuant to Government Code Section 21221(h) and will end no later than December 8, 2021. Ms. Neal's appointment to the position of Interim Director of Development Services shall automatically terminate upon the appointment of a permanent Director of Development Services.

ADOPTED, SIGNED and APPROVED this 8th day of December, 2020.

Mayor, Michael M. Vargas

ATTEST:

City Clerk, Nancy Salazar

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) §
CITY OF PERRIS)

I, Nancy Salazar, CITY CLERK OF THE CITY OF PERRIS, CALIFORNIA, DO HEREBY CERTIFY that the foregoing Resolution Number 5738 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 8th day of December 8, 2020, and that it was so adopted by the following called vote:

AYES: RABB, ROGERS, MAGAÑA, CORONA, VARGAS
NOES: NONE
ABSENT: NONE
ABSTAIN: NONE

City Clerk, Nancy Salazar

EXHIBIT "A" TO RESOLUTION

[Job Specifications on following pages]